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Human Resources for Health (HRH)

KIT (Royal Tropical Institute)

Certificate / Diploma Short course Amsterdam

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Course description

Qualification Certificate

Field of study Health care, social services and care services

Course summary This course highlights the knowledge and skills that health managers need for human resource development.

Course description How can health managers improve the performance of personnel? How does one plan for human resources? How can organizational development contribute to the performance of health workers? The quality of health service delivery depends to a large extent on the availability and performance of qualified personnel, aided by sufficient equipment, facilities and drugs. Health managers can influence the performance of personnel in various ways using carefully formulated and implemented human resources for health policies, developed in consultation with stakeholders. In order to enhance workforce performance, managers also need to be able to analyse their own organizational culture and behaviour and to identify appropriate leadership skills. This course highlights the knowledge and skills that health managers need for human resource management. It provides an overview of the situation of Human Resources for Health from a global perspective and subsequently discusses strategies at country level to address health workforce issues. Topics include the identification of various functions and stakeholders of human resources management in the health sector.

Study subjects • Introduction to Human Resources Development • Planning Human Resources for Health • Training and Supervision • Retention and motivation of health care providers • HIV/AIDS and health staff • Organisational change

1. Explain the concept of Human Resources Development in the health sector 2. Analyse and



Course objectives	discuss the various issues in human resources development in the health sector 3. Critically appraise staff performances, identify HRD problems and suggest appropriate solutions 4. Critically assess training programs for health care workers and provide appropriate recommendations for improvement
ECTS credits	3.00
Duration	10 day(s) full-time
Language of instruction	English
Instruction modes	case study, computer exercise, group assignment, group discussion, individual assignment, lecture, literature study, self study, working group
Accreditation	-

About the institution

Department Royal Tropical Institute (KIT) ICHD module, CROHO code 70047

Information about the institution
 KIT is a not-for-profit knowledge and expertise organisation for international and intercultural cooperation. Through master programmes, short courses and institutional support, KIT equips health professionals to be leaders in addressing public health challenges around the world. KIT has offered training programs on international public health since 1963. Currently this includes two International Masters Programs and a wide range of short courses and online courses. The courses respond to current global developments in the health field. KIT's courses are known for their practical applicability, the multidisciplinary approach and the interactive, participatory training methods. Courses at KIT are followed by health professionals from all over the world. KIT's Masters courses are given in cooperation with the Vrije Universiteit Amsterdam (VU) and are accredited the Dutch Flemish Accreditation Organisation (NVAO). In addition advanced courses are all accredited by TropEd, an international network of institutions for higher education in international health.

Admission

Admission requirements

1. Academic training or professional qualification in a relevant area. Health related
2. Three years of work experience in a related area, including experience in management or planning in developing countries. Proficiency in spoken and written English.

	IELTS listening	6.0
	IELTS overall band	6.0
	IELTS reading	6.0
Language requirements	IELTS speaking	6.0
	IELTS writing	6.0
	TOEFL computer based	213
	TOEFL internet based	80
	TOEFL paper based	5.5

Professional



experience required	-		
Duration	10 day(s) full-time		
Application deadlines	Start date	EU/EEA Students	Non-EU/EEA students
	17 Feb 2020	17 Dec 2019	17 Dec 2019
	Year	EU/EEA	Non-EU/EEA
	2019 (FT)	€ 1660	n.a.
			Institutional
			n.a.

In short, the following rules apply:

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|--------------|---|
| Tuition fees | <ul style="list-style-type: none"> • The "EU/EEA rate" is the regular fee for students from within the EU/EEA. • The "non-EU/EEA rate" is the rate for students from outside the EU/EEA. • The "institutional rate" is for all students who have already obtained a bachelor's or master's degree and who want to start a second programme leading to a degree at the same level or at a lower level. • Note that FT, PT and D stand for "full-time", "part-time" and "dual", respectively. |
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Make sure you contact your institution to find out what rate applies to you. The rates listed here are estimates.

Scholarships	Orange Knowledge Programmes (OKP), Orange knowledge Programme, Japan/World Bank Graduate Scholarship Program, L'Oréal - Unesco for Women in Science, Nestlé Nutrition Institute Scholarship, Netherlands Fellowship Programmes (NFP), Rotary Foundation, StuNed Scholarship Programme, UAF
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For more scholarships, visit: www.grantfinder.nl

Course website	More information about the course
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Contact

KIT Health Education Department

Contact information for the study programme Course Administration

Courses@kit.nl

Course Administration Officer



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Course website

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