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Human Resource Studies

Tilburg University

Master Postgraduate Tilburg

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Course description

Qualification Master of Science

Field of study Economics, commerce, management and accounting

Course summary Strong international focus. In this master you learn to combine insights from social sciences and business studies in HR-policies that improve individual and, ultimately, organizational performance.

Course description Students become equipped to analyze and advise on HR, work, and organizational issues, such as understanding the underpinnings of HR decisions and their consequences for work, well-being, and performance, or to implement new HR policies in the context of a changing environment. The international orientation and practice-oriented approach give you a head start in the labor market. Human Resource Studies in Tilburg is the first scientific education program in the field of human resources in the Netherlands (since 1986), with a unique multidisciplinary approach. Specific attention is paid to: * the recognition and identification of issues in the field of HR * strategic Human Resource Management (HRM) and HR development * the relationship between HRM and the achievements of individuals and organizations * the implementation of new HR policy in relation to the question of organizational change * the management of diversity * the foundation of HR decisions * consultancy on HR decisions Through specific training you will also work on the development of personal skills relevant to an HR professional.

Study subjects The Master's program in Human Resource Studies is an intensive one-year program of 60 ECTS. In this year, students will discuss the latest research and its theoretical foundations, and learn how to apply this knowledge in actual organizational settings.



Course objectives	The Master's program in Human Resource Studies focuses on issues relating to human resource (HR) policy, which views people as resources in which companies need to invest. Human Resource Studies is a unique multidisciplinary degree program at a high academic level for those wishing to study the broad field of people, labor and organizations. You will develop all the necessary academic and analytical skills to become an expert in strategic human resource management!
ECTS credits	60.00
Duration	12 month(s) full-time
Language of instruction	English
Instruction modes	literature study, oral presentation, research, research project, research proposal, tutorial, lecture, working group, group assignment, group discussion, poster presentation, individual assignment, self study, seminar
Accreditation	NVAO

About the institution

Department	Tilburg School of Social and Behavioral Sciences
Information about the institution	At Tilburg University, our mission is to inspire students and faculty members to reach their full potential, and in doing so, reap a positive impact on the society around them.

Admission

1. This is a list from your University of the courses you have taken in your Bachelor's and Master's degree, with the grades you have achieved. This must be an official list from your University, not your results downloaded from the University's student website. If you have not yet completed all courses at the time of application, please provide the Transcript plus a list of the courses you still need to complete before graduation. Official translations of the Transcript of Records and diploma(s): If your Transcript of Records and diploma are not in English, Dutch, French or German, a sworn translator must translate the documents (with the exception of the course description, the thesis/research paper and your CV). The translator must attach the translation to copies of the original document and stamp both documents. Please note: we cannot accept translations that are not attached to a copy of the original document; the translator must make sure that s/he stamps the copy of the original document and attaches the two documents to each other.
2. A Bachelor's and/or a Master's degree oriented towards work, personnel and organizational issues - e.g. Human Resource Studies, Business Studies, Organization Studies
3. Relevant knowledge about subjects in the field of Human Resource Studies e.g. sociology of organizations, organizational psychology, human resource management.
4. Basic knowledge about the social sciences e.g. sociology, psychology, economics, research methods and statistics;
5. You need to demonstrate proficiency in English by submitting the results of either:
*TOEFL with a minimum score of 90 (internet-based) or 577 (paper-based) . **The

Admission



requirements TOEFL institutional code for Tilburg University is 9860. ***Please note: we do not accept the TOEFL Institutional Testing Program (TOEFL ITP) *Academic IELTS score with a minimum of 6.5 score overall and a minimum score of 6.0 on individual parts of the test. *Cambridge C1 Advanced (formerly CAE): grades A, B and C *Cambridge C2 Proficiency (formerly CPE): all grades Please note: The test results must not be older than two years at the time of application. If you do not have your test results at the time of application, please confirm the date of the test in your application An English proficiency test is not required if one of the following applies to your situation: You hold a passport from one of the following countries: *Australia, Canada (with exception of Quebec), Ireland, New Zealand, United Kingdom, and the United States of America. *You have studied your entire Bachelor (or Master) program in one of these countries. *For all other countries and situations, the English language test is compulsory. No exemptions from this requirement will be made other than those mentioned here.

6. The motivation letter must be specifically written for your application for this program at Tilburg University. We do not require a standard format for this letter but it should be about 250-500 words. It should explain: How you meet the specific criteria for admission mentioned above, with specific reference to your academic background. Why you want to follow this program of study e.g. what specifically appeals to you about the content of this program. Why you want to study at Tilburg University. What you have done in addition to your academic studies in this field. What added value you consider you could bring to our international classroom. What you would like to do after you have completed this degree.

	Cambridge Certificate in Advanced English	C1
	Cambridge Certificate of Proficiency in English	C2
	IELTS listening	6
	IELTS overall band	6.5
Language requirements	IELTS reading	6
	IELTS speaking	6
	IELTS writing	6
	TOEFL computer based	233
	TOEFL internet based	90
	TOEFL paper based	577

Professional experience required -

Duration 12 month(s) full-time

	Start date EU/EEA Students Non-EU/EEA students	
Application deadlines	1 Sep 2019 1 Aug 2019	1 Apr 2019
	1 Feb 2020 1 Feb 2020	-
	1 Sep 2020 1 Aug 2020	1 Apr 2020

Year	EU/EEA	Non-EU/EEA	Institutional
2019 (FT)	€ 2083	€ 14600	€ 14600

In short, the following rules apply:



- Tuition fees
- The "EU/EEA rate" is the regular fee for students from within the EU/EEA.
 - The "non-EU/EEA rate" is the rate for students from outside the EU/EEA.
 - The "institutional rate" is for all students who have already obtained a bachelor's or master's degree and who want to start a second programme leading to a degree at the same level or at a lower level.
 - Note that FT, PT and D stand for "full-time", "part-time" and "dual", respectively.

Make sure you contact your institution to find out what rate applies to you. The rates listed here are estimates.

Scholarships

Orange Knowledge Programmes (OKP), Becas Magdalena O. Vda. De Brockman, Colfuturo Scholarship loan programme, Fundacion Beca, Jean Monnet Scholarship Programme, Orange Knowledge Scholarship Programme (formerly NFP), Orange Tulip Scholarship Programme - Neso Brazil, Orange Tulip Scholarship Programme - Neso China, Orange Tulip Scholarship Programme - Neso Indonesia, Orange Tulip Scholarship Programme - Neso Korea, Orange Tulip Scholarship Programme - Neso Mexico, Orange Tulip Scholarship Programme - Neso Russia, Orange Tulip Scholarship Programme - Neso Thailand, Orange Tulip Scholarship Programme - Neso Vietnam, Orange Tulip Scholarship Programme China, Orange Tulip Scholarship Programme Korea, Orange Tulip Scholarship Programme Taiwan, Oranje Tulip Scholarship - Brazilië, Oranje Tulip Scholarship - Indonesë, Utrecht Excellence Scholarship

For more scholarships, visit: www.grantfinder.nl

Course website [More information about the course](#)

Contact

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Contact information for the study programme **Tilburg School of Social Sciences**

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Course website [More information about the course](#)



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