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Management of Cultural Diversity

Tilburg University

Master Postgraduate Tilburg

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Course description

Qualification Master of Arts

Field of study Humanities, social sciences, communication and arts

Course summary Become an expert in managing a culturally diverse workforce within companies and organizations.

Course description Learn how to neutralize the risks and take advantage of the opportunities presented by cultural diversity. Understand and manage important organizational and societal challenges, such as: * How are production and service delivery affected when people from all parts of the world come together to communicate and work in a company? * Do people with different backgrounds get equal opportunities in the labor market? If not, how can we achieve equal opportunities? * What needs to be done to allow refugees to get a job and perform well in their new positions? * What happens to expats when sent abroad with their families to represent their company? What affects their well-being? Internationally oriented, with a combination of methods from sociology, psychology, human resource management, and sociolinguistics.

Study subjects This one-year program consists of 60 credits (ECTS): * 5 core courses (30 ECTS in total) * 2 research skills modules (6 ECTS in total) * 1 elective (6 ECTS) * Master's thesis (18 ECTS) You can only start end of August.

Course objectives Understand and manage important organizational and societal challenges, such as: * How are production and delivery affected when people from all over the world come together to communicate and work in a company? * Do people with different backgrounds get equal opportunities in the labor market? * What needs to be done to allow refugees to get a job and



perform well in their new jobs? * What happens to expats when sent abroad with their families to represent their company?

ECTS credits 60.00

Duration 12 month(s)
full-time

Language of instruction English

Instruction modes case study, excursion, group discussion, group assignment, lecture, individual assignment, literature study, oral presentation, research, seminar, tutorial, self study

Accreditation NVAO

About the institution

Department Tilburg School of Humanities and Digital Sciences

Information about the institution At Tilburg University, our mission is to inspire students and faculty members to reach their full potential, and in doing so, reap a positive impact on the society around them.

Admission

Admission requirements

IELTS listening 6

IELTS overall band 6.5

Language requirements IELTS reading 6

IELTS speaking 6

IELTS writing 6

TOEFL internet based 90

Professional experience required -

Duration 12 month(s)
full-time

Application deadlines **Start date EU/EEA Students Non-EU/EEA students**

1 Sep 2019 1 Jul 2019 1 Apr 2019

1 Sep 2020 1 Jul 2020 1 Apr 2020

Year EU/EEA Non-EU/EEA Institutional

2019 (FT) € 2083 € 11100 € 11100

In short, the following rules apply:

- The "EU/EEA rate" is the regular fee for students from within the EU/EEA.
- The "non-EU/EEA rate" is the rate for students from outside the EU/EEA.



- Tuition fees
- The "institutional rate" is for all students who have already obtained a bachelor's or master's degree and who want to start a second programme leading to a degree at the same level or at a lower level.
 - Note that FT, PT and D stand for "full-time", "part-time" and "dual", respectively.

Make sure you contact your institution to find out what rate applies to you. The rates listed here are estimates.

Scholarships

Orange Knowledge Programmes (OKP), China Programme (CSC), Colfuturo Scholarship loan programme, Holland Scholarship, Jean Monnet Scholarship Programme, Orange Knowledge Scholarship Programme (formerly NFP), Orange Tulip Scholarship Programme - Neso Brazil, Orange Tulip Scholarship Programme - Neso China, Orange Tulip Scholarship Programme - Neso Indonesia, Orange Tulip Scholarship Programme - Neso Korea, Orange Tulip Scholarship Programme - Neso Mexico, Orange Tulip Scholarship Programme - Neso Russia, Orange Tulip Scholarship Programme - Neso Thailand, Orange Tulip Scholarship Programme - Neso Vietnam, Orange Tulip Scholarship Programme China, Orange Tulip Scholarship Programme Korea, Orange Tulip Scholarship Programme Taiwan, Oranje Tulip Scholarship - Brazilië, Oranje Tulip Scholarship - Indonesë, Tempus

For more scholarships, visit: www.grantfinder.nl

Course website [More information about the course](#)

Contact

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Laura van Bochove

Contact information for the study programme

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Contact information for the institution

study info

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Course website

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Institution website

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